PO **Prowess Officials**

HOW WE WORK

Officials Your League *Can Count On.*

Everything you need to know before your first game: the sports and levels we cover, how assigning works, our officials' standards, game fees, our rainout policy and the paperwork we provide.

WHO WE ARE

A local officiating partner

Prowess Officials assigns and staffs referees, umpires and scorekeepers for rec departments, youth leagues, schools and tournaments. We recruit officials who live minutes from the fields we cover, so crews show up early and last-minute changes get covered the same day.

You work with one person who answers the phone. We handle recruiting, screening, training, assigning, game-day confirmations and paying officials.

WHAT WE COVER

Sports, levels and crew sizes

Sport	Levels	Typical crew
Basketball	Youth rec, middle school, JV, club, adult rec	2 officials (1 for K-2)
Soccer	Rec, travel/club, school, futsal	1 center, or center + 2 ARs
Baseball & softball	Tee ball through 14U, school, adult slow-pitch	Plate (+ base umpire)
Flag football	Youth and adult leagues	1-3 officials
Volleyball	Youth, school, adult rec	1-2 officials + scorekeeper
Lacrosse, kickball & more	Youth and rec	By sport standard
Scorekeepers & timers	Any sport	1 per game or court

Crew sizes follow NFHS and governing-body standards for each level, or your league's own rules.

HOW IT WORKS

From schedule to invoice

01 **Send your schedule**

Season calendar, fields, levels and crew size per game. A spreadsheet or your scheduling platform export is fine.

02 **We assign crews**

We assign certified or trained officials who live near each field, at the right level. You see assignments before the week starts.

03 **Crews confirmed**

Every official confirms in advance. We send a game-day check-in and keep backups on call for busy days.

04 **Game day**

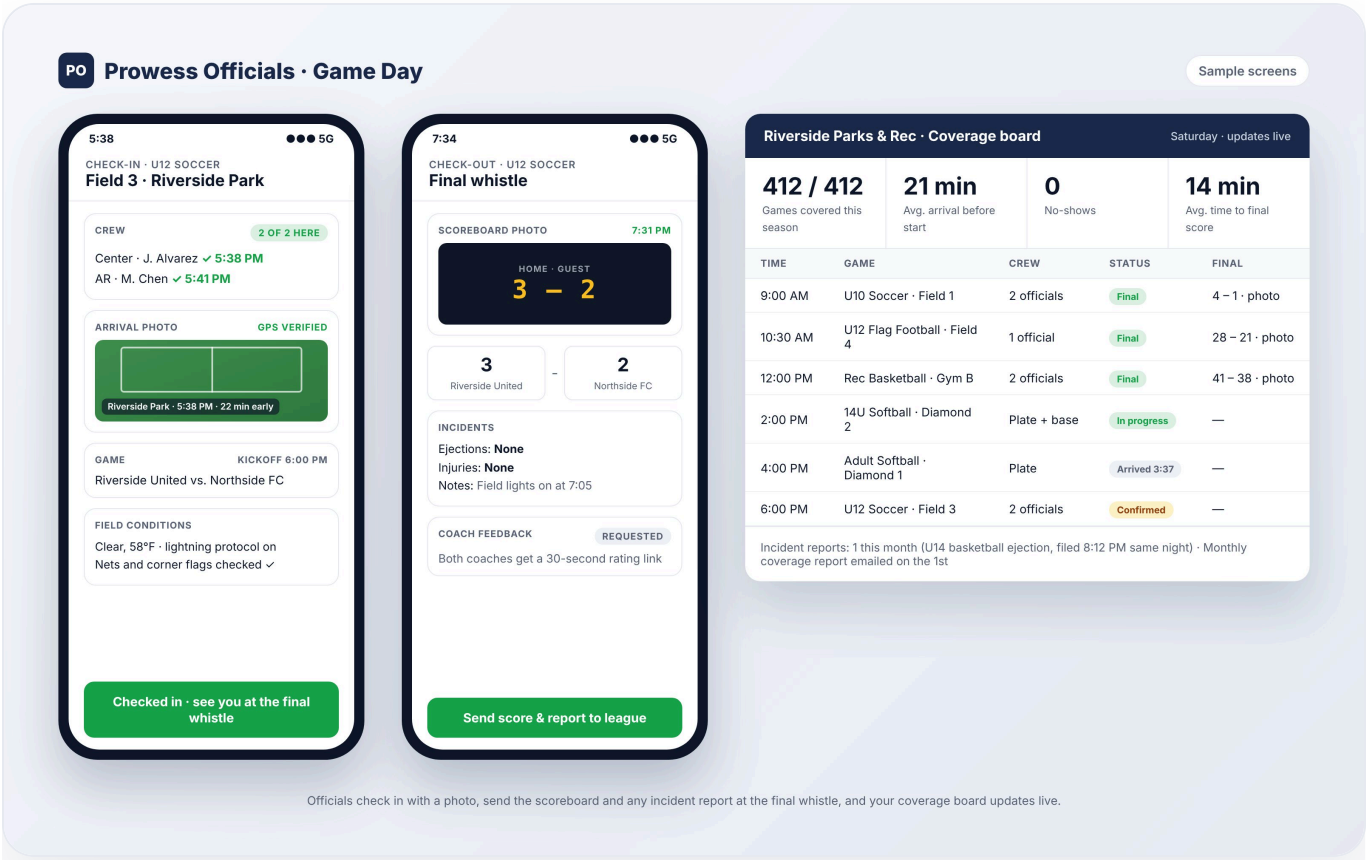
Officials arrive 20 minutes early in uniform with their own equipment. Ejection and incident reports reach you within 24 hours.

05 **One monthly invoice**

We pay officials directly. No cash or checks at the field. You get one itemized invoice per month.

GAME-DAY PROOF

What you see after every game



Officials check in with a photo, send the scoreboard and any incident report at the final whistle, and your coverage board updates live.

- Arrival photo with a GPS timestamp for every crew
- Scoreboard photo and final score sent within minutes
- Ejection and incident reports filed the same night
- Live coverage board: assigned, confirmed, arrived, final
- Coaches rate officials after each game
- Monthly coverage report on the 1st

OUR OFFICIALS

Screening and standards

Background checks

Every official clears a criminal background check before working, including state-required checks such as fingerprinting where your state requires it.

Certification & training

Officials are matched to the level they are certified or trained for. New officials complete preseason rules and mechanics training and start alongside experienced crews.

Conduct

Officials follow a written code of conduct and conflict-of-interest rules (no officiating their own child's team or a team they coach).

Equipment & uniform

Officials bring their own uniform, whistle and protective gear. Umpires bring full plate gear.

GAME FEES

Per official, per game

Sport / level	Typical game fee per official
Youth basketball (2-person crew)	$40-$55
Youth soccer, center referee	$40-$70 by age
Youth soccer, assistant referee	$30-$50 by age
Baseball / softball, plate umpire	$45-$65
Baseball / softball, base umpire	$35-$50
Flag football	$35-$50
Volleyball	$25-$45
Scorekeeper / timer	$15-$25 per game
Tournaments & playoffs	Quoted per game or per day

Final rates depend on your market, level and game length, and are confirmed in your written quote. No assigning fee. 2-game minimum per official per site per day. Travel within our coverage area is included.

RAINOUTS & CANCELLATIONS

Our standard policy

- **Weather:** no charge with at least 2 hours notice before game time.
- **Schedule changes:** no charge with at least 72 hours notice.
- **Late cancellations:** games cancelled with less notice, or after officials arrive, are billed at the game fee.
- **Suspended games:** games that start and are suspended are paid in full.
- **Our side:** if we fail to cover a game we confirmed, there is no charge for that game.

BILLING & PAPERWORK

What you receive

- **Invoice:** monthly, itemized by game and official. Net 30, by check or ACH.
- **Certificate of insurance:** general liability, naming your organization as additional insured, provided before your first game.
- **W-9** and any vendor setup forms your organization requires.
- **Background check confirmation** for the officials assigned to your games, on request.
- **Season agreement:** one page, season by season. No long-term contract.

GET STARTED

Next steps

Send us your season dates, fields and sports, and we will send a written quote within two business days. Call or text 973-768-9820, or visit prowesstrack.run.